

QUALITY POLICY AND ENVIRONMENT

VERSION 2026

MINCATEC bases its development on the pursuit of excellence, innovation, perseverance and responsibility. The management and all staff share a common goal: to design and supply compliant, reliable and safe products and services, whilst managing the environmental impacts associated with their activities.

Our mission, our market knowledge and our values enable us to define a clear and sustainable strategic direction.

In 2026, MINCATEC Energy's transition from an activity primarily focused on research and development to an industrial operation involving the production and marketing of hydrogen storage tanks represents a major development. This transformation reinforces our standards in terms of quality, product safety, traceability, process control, industrial performance and environmental protection.

To support this development, MINCATEC is implementing an integrated management system based on the requirements of the ISO 9001:2015, EN 9100:2018 and ISO 14001:2015 standards, as well as on the legal, regulatory, normative and contractual requirements applicable to its activities and products.

Our guiding principles

MINCATEC's Quality and Environment Policy is based on the following guiding principles:

- to make innovation a driving force for development and differentiation;
- to create sustainable value for our customers, partners and staff;
- to remain attentive, responsive and proactive in the management of projects;
- placing customer satisfaction and honouring our commitments at the heart of our decisions;
- to guarantee the quality, reliability, compliance and safety of our products;
- to foster a culture of prevention, transparency and accountability;
- to foster mutual respect, skills development and quality of life at work;
- manage our environmental impact and contribute to sustainable development.

Our commitments to product quality and safety

Management is committed to:

- comply with applicable legal, regulatory, standard-based, contractual and internal requirements;
- ensuring the conformity, safety and traceability of products throughout their life cycle;
- manage the risks associated with the design, procurement, manufacture, testing, delivery and use of products;
- ensuring control over configurations, modifications and critical characteristics of products and processes;
- qualify, monitor and improve manufacturing processes and control methods;
- ensure the reliability and preservation of manufacturing records, test results and traceability records;
- prevent non-conformities, analyse their causes and implement effective corrective actions to prevent their recurrence;
- strengthen control over suppliers and subcontractors, particularly for critical products, processes and services;
- meet agreed deadlines and improve operational performance;
- develop the skills, qualifications and authorisations necessary for business growth;
- raise awareness amongst all staff of their contribution to product compliance and safety, as well as the importance of ethical behaviour.

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Our environmental commitments

MINCATEC is committed to protecting the environment and preventing pollution, in particular by:

- managing the consumption of energy, water, raw materials and industrial fluids;
- reducing waste and promoting its reuse, recycling or recovery;
- limiting greenhouse gas emissions linked to operations, procurement and transport;
- preventing the risks of leaks, discharges or environmental emergencies;
- improving the environmental performance of manufacturing equipment and processes;
- gradually incorporate eco-design principles into product design and industrialisation;
- take into account the results of carbon footprint assessments, life-cycle analyses and eco-design assessments;
- encourage the use of reusable packaging and the selection of procurement solutions that minimise environmental impacts;
- take environmental issues into account when making investment decisions and implementing process changes.

Management and continuous improvement

Senior management ensures that this policy:

- is consistent with the company's context and strategic direction;
- provides a framework for defining and reviewing Quality and Environmental objectives;
- is incorporated into processes, action plans and performance indicators;
- is communicated to, understood by and implemented by all staff;
- is made available to relevant stakeholders;
- is reviewed periodically to ensure it remains appropriate to MINCATEC's activities and challenges.

Management provides the necessary human, technical, organisational and financial resources, in line with the identified needs and defined priorities.

It encourages staff participation, the reporting of anomalies and high-risk situations, the sharing of lessons learnt and the proposal of improvement measures.

MINCATEC maintains open, responsible and transparent relationships with its customers, staff, suppliers, the authorities, certification bodies and other relevant stakeholders.

Finally, the Management is committed to the continuous improvement of the effectiveness of the quality and environmental management system and the associated performance.

14 May 2026,

Yann Genninasca

Chairman of the MINCATEC Group